



**Colorobbia España, S.A.'s Privacy Policy**

Colorobbia España, S.A. aims to be an exemplary company in all its areas of management. It places great value on honesty and transparency and aims to build solid and lasting relationships with all stakeholders.

In compliance with REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of April 27, 2016 and the Law on the Protection of Personal Data and Guarantee of Digital Rights 3/18 of December 5, 2018 LOPDGD we inform you that this Privacy Policy establishes the basis on which Colorobbia España, S.A. processes your personal data provided for the purpose indicated in each case.

<b>Responsible</b>	COLOROBBLA ESPAÑA, S.A - CIF: A46557039 Dir. Postal: Ctra. CV-160, Km.16,3 12192 Vilafamés (Castellón) Teléfono: 964 343 131 Correo electrónico: <a href="mailto:lpd@colorobbia.es">lpd@colorobbia.es</a>
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At Colorobbia España S.A. we process data of:

**Clients:**

<b>Purpose</b>	Provision of the requested service, commercial, accounting, fiscal and administrative management, to be able to offer you products and services according to your interests.  The data provided will be kept as long as the commercial relationship is maintained or for the years necessary to comply with legal obligations: four more years according to Art. 66 to 70 General Tax Law.  They will not be used for purposes other than those specified.
<b>Legitimation</b>	The legal basis for the processing of your data is the execution of the contract between the two parties COLOROBBLA ESPAÑA, S.A - CLIENT.
<b>Addressees</b>	The data will not be transferred to third parties except in cases where there is a legal obligation.

**Suppliers:**

<b>Purpose</b>	<ul style="list-style-type: none"> <li>- Provision of the requested service, commercial, accounting, fiscal and administrative management, to be able to acquire products and services in accordance with our interests.</li> <li>- Fulfillment of the specific requirements of business coordination between contractors and companies.</li> <li>- Maintenance of the Entry-Exit Register with the ID cards or passports of those involved, according to TAXUD/B2/047/2011 - Rev. 6, Brussels, March 11, 2016.</li> <li>- The data provided will be kept for as long as the business relationship is maintained or for the years necessary to comply with legal obligations: four more years according to Art. 66 to 70 General Tax Law.</li> <li>- They will not be used for purposes other than those specified.</li> </ul>
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<b>Legitimation</b>	The legal basis for the processing of your data is the execution of the contract between the two parties COLOROBBLIA ESPAÑA, S.A. - SUPPLIER and compliance with applicable legal requirements, business coordination between contractors and holding companies and TAXUD/B2/047/2011 - Rev. 6, Brussels, March 11, 2016.
<b>Addressees</b>	The data is transferred to the person in charge CTAIMA and in cases where there is a legal obligation.

**Candidates:**

<b>Purpose</b>	The selection of candidates for jobs within our organization.
<b>Legitimation</b>	Interest between the two parties to fill vacancies.
<b>Addressees</b>	Data will be passed on to third parties, such as partner members of our multinational organization.

**Video surveillance:**

<b>Purpose</b>	<p>Preservar la seguridad de las personas, bienes e instalaciones, así como el control laboral, la prevención de riesgos laborales y vigilancia de salud debidas por la empresa.</p> <p>Los datos proporcionados se conservarán no más de 30 días. No serán utilizados para fines diferentes a los especificados.</p>
<b>Legitimation</b>	<p>The legal basis for the processing of your data is the legitimate interest of Colorobbia España S.A. for compliance with:</p> <ul style="list-style-type: none"> <li>- The Data Protection Act (LOPDGDD) in its art. 22 and 89. Possibility to carry out the processing of images through cameras or video cameras, to preserve the safety of persons, property and facilities.</li> <li>- The Occupational Risk Prevention Law (L.P.R.L.) which in its art. 16.3 obliges the employer to "investigate the facts that have caused damage to the health of workers, in order to detect the causes of these facts".</li> <li>- Workers' Statute which in its article 20.3 "allows the company to adopt the measures it deems most appropriate for surveillance and control to verify compliance by the worker of their labor obligations and duties, keeping in its adoption and application the consideration due to their human dignity and taking into account the actual capacity of disabled workers, if any."</li> <li>- Tobacco Law 42/2010 in accordance with Article 7 a) of the Law smoking is prohibited in public or private workplaces.</li> </ul> <p>Recordings shall not be made in places that are considered privacy areas such as rest areas, toilets and changing rooms.</p>
<b>Addressees</b>	The recipients of the information are the data controller itself, organizations related to it and those to whom there is a legal obligation to communicate the data (Security Forces, judicial bodies).



**Rights**

Any person has the right to obtain confirmation as to whether or not Colorobbia España S.A. is processing personal data concerning them.

- Interested parties have the right to access their personal data, as well as to request the rectification of inaccurate data or, where appropriate, request its deletion when, among other reasons, the data is no longer necessary for the purposes for which it was collected.
- In certain circumstances, interested parties may request the limitation of the processing of their data, in which case we will only keep them for the exercise or defense of claims.
- In certain circumstances and for reasons related to their particular situation, data subjects may object to the processing of their data, Colorobbia España S.A. will stop processing the data, except for compelling legitimate reasons, or the exercise or defense of possible claims.
- Also inform interested parties that they may file a complaint with the SPANISH DATA PROTECTION AGENCY (AGENCIA ESPAÑOLA DE PROTECCIÓN DE DATOS) when they have not obtained satisfaction in the exercise of their rights, through the web page [www.agpd.es](http://www.agpd.es).
- The way to exercise the rights, will be through the data of the first heading in which you must communicate the right you want to exercise to send you the appropriate model for it and the procedure of the same.